Seminar on Women's Participation and Empowerment in Higher Education: Promoting Gender Sensitization among CSE and CSE(AI&ML) students

Detail	Description		
Organizing Institution	University Institute of Engineering and Technology (UIET)/ Department of CSE		
Date	December 10, 2025		
Time	9:05am		
Venue	Seminar Hall, Block No. 5		
Speaker	Dr. Jagdeep Kaur, Dean UIET		
Student participated	103		
Faculty/Staff Partcipated	10		
Theme	Promoting Gender Sensitization among CSE and CSE(AI&ML) students		

1. Introduction

The Department of CSE, University Institute of Engineering and Technology (UIET) successfully organized a one-day seminar on the critical theme of "Promoting Gender Sensitization among CSE and CSE(AI&ML) students" on December 10, 2025. The event aimed to foster a more inclusive, equitable, and safe academic environment by raising awareness about gender roles, biases, and the crucial role of education in empowering women. The workshop was attended by faculty, staff, and students of the department of CSE

2. Keynote Lecture and Discussion

The core of the workshop was a highly insightful lecture delivered by the esteemed **Dr. Jagdeep Kaur, Dean UIET**.

- Focus Areas: Dr. Kaur emphasized that gender sensitization is not merely about recognizing differences but about transforming institutional and personal practices to ensure equal opportunities. Key points covered included:
 - o **Understanding Gender vs. Sex:** Clarifying the social construct of gender roles and stereotypes.
 - Challenges in Higher Education: Discussing systemic barriers like low representation in STEM leadership roles and the impact of unconscious bias in academic settings.
 - o **The Role of Mentorship and Policy:** Highlighting the need for robust mentorship programs for female students and faculty, as well as strict implementation of antiharassment policies (e.g., as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013).

- Empowerment as a Collective Responsibility: Stressing that gender equality requires the active participation of all genders.
- **Engagement:** The lecture was followed by an interactive Q&A session where participants shared personal experiences and proposed actionable suggestions for enhancing gender-sensitive practices within the institution.

3. Outcomes and Recommendations

The workshop successfully created a platform for open dialogue and reflection. The key takeaways and proposed recommendations included:

- Establishment of a Gender-Neutral Code of Conduct: To be prominently displayed and regularly reviewed across the campus.
- **Mandatory Sensitization Sessions:** Incorporating gender sensitization training as a mandatory module for all new faculty, staff, and students.
- Creating Role Models: Promoting and celebrating the achievements of female faculty and alumni in technical fields to inspire students.

4. Conclusion

The event concluded at 10:30am with a vote of thanks. The workshop reaffirmed UIET's commitment to building a gender-equitable educational space, recognizing that the empowerment of women in higher education is fundamental to national development and social progress.







SANT BABA BHAG SINGH UNIVERSITY, JALANDHAR UNIVERSITY INSTITUTE OF ENGINEERING AND TECHNOLOGY ATTENDANCE SHEET

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